



## Pupil Premium Strategy Statement 2021 -22

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Thurnby Mead Primary Academy
Number of pupils in school	217
Proportion (%) of pupil premium eligible pupils	60 pupils 27.6%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021 to 2024
Date this statement was published	November 2021
Date on which it will be reviewed	November 2022
Statement authorised by	Sarah Ridley
Pupil premium lead	Michelle Woodhouse
Governor / Trustee lead	Cathy Brown

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£80,700 +EYPP est £2600
Recovery premium funding allocation this academic year	£8,700

Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£9,890
<b>Total budget for this academic year</b>	<b>£101,890</b>

## Statement of intent

*At Thurnby Mead our mission is to improve the life chances of all of our children. Being located in an inner-city area, there are many factors contributing to the disadvantage our children experience. The community which the academy serves has historical long term socio-economic challenges and has an increasing EAL community (65%), low-income families and has a higher proportion of SEND (12.7%) due to the academy having a DSP.*

*Our objectives are to:*

*Ensure a high-quality provision which enables all children to flourish.*

*Accelerate the progress of all students, closing gaps and ensuring all children are well prepared for their next stage of learning.*

*Implement and evaluate whole school approaches, targeted approaches and wider strategies to ensure a relentless drive for the best possible outcomes.*

*Our Pupil Premium Plan:*

- *Prioritise the enhancement of positive, trusting relationships between children, staff and all stakeholders.*
- *Create a culture where collective responsibility is at the core and every interaction is maximised for its learning potential.*
- *Offer a curriculum rich in language development, where practitioners are knowledgeable of the progression of learning to talk and learning through talk (Voice 21).*
- *Develop a RB2L team which actively seeks to build trusting relationships with children and families, identify barriers and support children and families to overcome them, resulting in improved outcomes for children.*
- *Develop rigorous and accurate assessment systems & quality assurance to ensure effective strategic planning and targeting of children.*
- *Provide personalised interventions to accelerate the learning of children eligible for PP/disadvantaged children to close gaps.*
- *Review, implement & embed a well sequenced & systematic validated phonics programme.*

- *Analyse and improve our early reading offer and reading comprehension at KS2.*
- *Utilise the expertise of our Reading Recovery teacher to support and effect improvement in the teaching of early reading.*
- *Develop, implement and embed an ambitious, coherent and well-sequenced curriculum prioritising cultural capital, inclusion and local priorities.*
- *Develop teachers and children's understanding of meta-cognition strategies and embed them into the daily life of the classroom.*

**Key Principles:**

- *Foster exceptional relationships to ensure that every child can meet their potential academically, socially and emotionally.*
- *Foster outstanding classroom practice to provide a rich and authentic curriculum resulting in high levels of engagement and achievement.*
- *Provide evidence-based interventions based on reliable data ensuring we target the individualised needs of our children eligible for Pupil Premium, securing outcomes which are in line with their peers.*
- *The Pupil Premium Strategy has been well thought out using data analysis, research and evidence to make decisions about how best to support our pupils. The identified needs of our pupils drive our strategic planning of staff CPD.*

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

<b>Challenge number</b>	<b>Detail of challenge</b>
1	Our disadvantaged children enter school with poor proficiency in English.
2	There are gaps in learning in reading, writing and maths amongst our DA children.
3	Progress and attainment in reading at KS 2 has fluctuated historically.
4	Lack of opportunities for enrichment.
5	Overall attainment for higher ability children at the end of KS2 has not met aspirational targets.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oracy skills	Improved use of language resulting in accelerated progress in reading and writing. Children's book levels to be closely monitored through Reading Recovery, KS 1 Benchmarking and KS 2 Accelerated Reader. Year group specific progress expectations are met. Smart identification of skills or knowledge gaps are identified and used to inform intervention planning.
Improved attainment in reading, writing and maths across the academy	Accelerated progress in reading, writing and maths of targeted children. Teachers to strive to aspirational target of 6 steps progress across the year to close gaps.
Improved reading attainment at KS 1 & 2	Pupil Premium pupils to make progress in line with non-PP pupils. Strategic analysis of data and deployment of the RB2L team and targeted interventions.
Improved enrichment opportunities	A rich offer is realised and children's attendance, behaviour, attitude and attainment are in line with non-PP.
Improved overall attainment for HAPPs at the end of KS 2	Overall attainment for HAPs is improved and HAPs secure accelerated progress to narrow gaps towards their aspirational targets based on KS 1 data.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £5,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Voice 21 CPD &amp; strategy implementation</i>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading</p> <p><a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p> <p>IMPROVING LITERACY Supporting oral language development – Education Endowment Foundation</p>	1
<i>Let's Talk whole school CPD and intervention TA training</i>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading</p> <p><a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p> <p>Improving Literacy Supporting oral language development – Education Endowment Foundation</p>	1
<i>Accelerated Reader</i>	<p>Systematic reading approaches have a strong evidence base which demonstrates improved outcomes</p> <p>Improving Literacy in Key Stage 2 – Education Endowment Foundation</p>	3

<p><i>Phonics Training &amp; the purchase of a validated scheme</i></p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:  <a href="#">Phonics   Toolkit Strand   Education Endowment Foundation   EEF</a>  IMPROVING LITERACY  Phonological awareness and phonemic awareness –  Education Endowment Foundation</p>	<p>2</p>
<p><i>Assessment CPD</i></p>	<p>Systems to ensure accuracy of assessments have a strong evidence base and demonstrate the positive impact on pupil attainment  THE GUIDE TO PUPIL PREMIUM: A TIERED APPROACH -  Education Endowment Foundation</p> <p>TEACHER FEEDBACK TO IMPROVE PUPIL LEARNING –  Education Endowment Foundation</p> <p>EFFECTIVE PROFESSIONAL DEVELOPMENT –  Education Endowment Foundation</p>	<p>1-5</p>

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

Budgeted cost: £ 48,057

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
<p><i>Reading Recovery Teacher</i></p>	<p>There is a strong evidence base which shows that high quality reading interventions delivered by expert staff, significantly improve reading ability and success  IMPROVING LITERACY IN KEY STAGE 1-  Education Endowment Foundation</p>	<p>2</p>

<p><i>Teaching Assistant led interventions:</i> Let's Talk NELLIE Big Ideas - Maths Better Reading Project</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading</p> <p><a href="#">Oral language interventions   Toolkit Strand   Education Endowment Foundation   EEF</a></p> <p>MAKING BEST USE OF TEACHING ASSISTANTS – Education Endowment Foundation</p>	<p>1,2,3</p>
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### Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 48,833

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><i>Learning Mentor/RB 2L:</i> Starburst Room Interventions Flourish</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p><a href="#">EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</a></p> <p>IMPROVING SOCIAL AND EMOTIONAL LEARNING IN PRIMARY SCHOOLS – Education Endowment Foundation</p>	<p>2,3,5</p>
<p><i>Young Gentlemen's Project/ Strong Girls Can Project/ Standing Ovation – Street</i></p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p><a href="#">EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</a></p> <p>IMPROVING SOCIAL AND EMOTIONAL LEARNING IN PRIMARY SCHOOLS – Education Endowment Foundation</p>	<p>2,3,5</p>

<i>Awareness Project</i>		
<i>Enrichment offer:</i> Breakfast Club Subsidised After School clubs Subsidised Trips Subsidised Swimming Lessons Subsidised Residential s	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): <a href="#">EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</a> IMPROVING SOCIAL AND EMOTIONAL LEARNING IN PRIMARY SCHOOLS – Education Endowment Foundation  TEACHING & LEARNING TOOLKIT - Education Endowment Foundation	4
<i>Curriculum licenses:</i> <i>Letter Join Accelerated Reader</i> <i>Phonics Play</i> <i>White Rose Maths – enhancement of Maths teaching and curriculum</i>	Systematic reading approaches have a strong evidence base which demonstrates improved outcomes Improving Literacy in Key Stage 2 – Education Endowment Foundation The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: <a href="#">Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk)</a> IMPROVING MATHEMATICS IN THE EARLY YEARS AND KEY STAGE 1 – Education Endowment Foundation Improving Mathematics in Key Stages Two and Three – Education Endowment Foundation	2,3,5

**Total budgeted cost: £104,500**

## Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Enrichment opportunities were significantly impacted on due to the pandemic and some planned activities were unable to take place. However, the residential for years 4 and 6 took place in the summer term and were impactful in terms of social and emotional re-connection, opportunities to visit different locations and access to outdoor and adventurous activities.

Attainment & progress for higher attaining PP pupils was impacted on resulting in the end of KS 2 assessments showing: 50% achieving GDS in reading with the other 50% being one or two steps behind, writing two steps behind and Maths was not applicable, although 18% of PP made better than expected progress.

Reading attainment for PP across KS 1 and KS2 was varied. Gaps in attainment between PP and non-PP in reading were identified in years 1, 2 and 5. Lost learning impacted on our children eligible for Pupil Premium to a larger extent than any other group.

Attendance of PP pupils was set at 97% and the overall figure for 2020-21 was 93.8 %.

### Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

Programme	Provider
N/A	
N/A	

### Service pupil premium funding

*For schools that receive this funding, you may wish to provide the following information:*

Measure	Details
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How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	

## Further information (optional)

*Part of our wider strategy will be to offer a programme of tutoring through the National tutoring Programme, to our most vulnerable learners. The tutoring will be closely aligned to what is being taught in the classroom and will focus on developing reading strategies and improving reading comprehension. As an academy we recognise the importance of developing confident and capable readers who are able to access all areas of the curriculum.*

*Our aim is to utilise the expertise of our academy staff to deliver high quality small group tutoring sessions in blocks across the academic year.*